

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100) Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID QS42451	EMPLOYER NAME Everus Construction Inc			
ADDRESS 1730 Burnt Boat Dr.	CITY/TOWN BISMARCK	STATE ND	ZIP CODE 58503	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
820221463**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	47	1	0	0	0	1	4	0	0	0	0	0	54
First/Mid-Level Officials and Managers	23	9	292	6	5	2	1	1	38	2	2	1	0	0	382
Professionals	11	8	128	5	6	2	1	2	73	5	5	1	0	2	249
Technicians	13	2	66	3	3	1	1	3	8	0	1	0	1	0	102
Sales Workers	1	0	4	0	0	0	0	0	3	0	0	0	0	0	8
Administrative Support Workers	8	23	39	2	0	0	1	4	161	6	5	3	4	6	262
Craft Workers	1376	92	4651	350	84	41	106	194	213	19	6	1	10	26	7169
Operatives	44	2	209	3	2	3	3	7	13	1	0	0	1	1	289
Laborers and Helpers	66	1	71	7	0	1	1	5	2	0	0	0	1	0	155
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1543	137	5507	377	100	50	114	217	515	33	19	6	17	35	8670
PRIOR 2023 REPORTING YEAR TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**SECTION I – WORKFORCE SNAPSHOT PERIOD
10/7/2024 - 10/20/2024**

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
QS42451

EMPLOYER NAME
Everus Construction Inc

ADDRESS
1730 Burnt Boat Dr.

CITY/TOWN
BISMARCK

STATE
ND

ZIP CODE
58503

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/13/2025 7:29 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Amanda Ortiz

Title of Certifying Official
HR Manager

Email Address of Certifying Official
amandal.ortiz@everus.com

Telephone Number of Certifying Official
701-221-6407

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Amanda Ortiz

Title and Employer of Primary POC
HR Manager
Everus Construction Group, Inc.

Email Address of Primary POC
amandal.ortiz@everus.com

Telephone Number of Primary POC
701-221-6407