

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0542047

EMPLOYER NAME
MDU RESOURCES GROUP INC

ADDRESS
1200 WEST CENTURY AVENUE

CITY/TOWN
BISMARCK

STATE
ND

ZIP CODE
58503

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
301133956

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): QFAZN1K95QF8

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	0	163	1	4	2	2	2	33	0	1	0	0	2	214
First/Mid-Level Officials and Managers	48	11	800	13	9	4	5	16	143	3	3	1	2	5	1063
Professionals	32	21	573	6	16	2	6	9	293	1	12	2	1	4	978
Technicians	24	0	316	6	9	4	7	7	49	0	2	0	1	2	427
Sales Workers	3	1	59	1	2	3	1	2	22	0	1	2	0	3	100
Administrative Support Workers	14	66	191	10	5	6	0	7	600	12	19	8	9	31	978
Craft Workers	1469	51	5722	429	122	71	101	188	205	23	8	8	8	27	8432
Operatives	400	15	2415	82	42	85	44	82	154	6	3	2	3	7	3340
Laborers and Helpers	212	5	558	30	6	14	22	19	55	0	1	0	3	3	928
Service Workers	7	0	7	3	0	0	0	1	0	0	0	0	0	0	18
CURRENT 2022 REPORTING YEAR TOTAL	2213	170	10804	581	215	191	188	333	1554	45	50	23	27	84	16478
PRIOR 2021 REPORTING YEAR TOTAL	1634	146	9705	348	172	159	172	254	1469	23	41	18	19	63	14223

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/10/2022 - 10/23/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
BISMARCK

STATE
ND

ZIP CODE
58503

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/9/2023 11:45 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

ANNE JONES

Title of Certifying Official

VICE PRESIDENT-HUMAN RESOURCES

Email Address of Certifying Official

ANNE.JONES@MDURESOURCES.COM

Telephone Number of Certifying Official

701-530-1015

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Katie Wehrung

Title and Employer of Primary POC

HR GENERALIST
MDU Resources Group

Email Address of Primary POC

katie.wehrung@mduresources.com

Telephone Number of Primary POC

701-530-1021